

The December business meeting of the Oak Grove Baptist Church was held on December 7, 2008. Kenneth Oakley, moderator, called the meeting to order.

Bruce Thomas made the motion to accept the November minutes as presented. Jan Oakley seconded the motion. Motion carried.

The treasurer's report was presented. Jim Tribble reported there were no out of ordinary expenses. With there being no questions or comments concerning the report, a motion to approve the report as presented was made by Donnie McCraw and seconded by Joe Oakley. Motion carried.

Committee Reports: Sunday School: Orville Herndon reported an average attendance of 83 for the month of November. He reported the January Bible Study would be on Exodus. Discipleship Training: Kathy McCraw reported the average attendance was 48. She thanked everyone who was participating in the Christmas program. Youth & Music: Mark Harris reminded everyone of the Christmas Programs that would be performed next Sunday morning and night, Christmas Caroling times would be announced later. Deacons: Bruce Thomas reported the deacon election discussion still was ongoing and asked the church to be in prayer over the deacon selection process. There were no reports from the Brotherhood, Children's Committee, RAs, GAs or Mission Friends. Women on Missions: A reminder of the Lottie Moon Christmas offering ongoing the month of December.

Orville Herndon reported the contacts recorded for the month of November were 19 visits, 47 phone calls, 101 cards, 7 emails, 12 sharing of faith, 0 other, 2,791 website visits, 20,661 pages viewed, and 38,884 hits.

Other Committee Reports: Donnie McCraw, Chairman of the Stewardship Committee led the group in prayer before beginning his report. With the Stewardship Committee, Brother Larry King, Jan Oakley and Mark Harris standing before the church, he presented the proposed budget for 2009. He also explained expense and revenue items changes. In the category of personnel- effective January 1, 2009 – Mark Harris will be employed as the Music Director only. Jan Oakley will continue as the Custodian. Line items 20 (Relay For Life) and 21 (Project Graduation) be removed from the budget with the understanding that special offerings would be taken for these. Mileage expense would be paid to the Revival Preacher only. The Christmas Bonuses for Mark and Jan would discontinue. The purchase request process would be followed for literature and supplies for Sunday School, Discipleship Training, Mission Groups, etc. with Brother Larry and Orville working with the Stewardship Committee. The motion to accept the proposed budget was made by Donnie McCraw and seconded by Joe Oakley. Vote was taken by a show of hands. Motion passed. (Approved Copy of Budget is included with these minutes.)

Old Business: None.

New Business: Charlene Sheehan and Robbie Sheridan made and seconded the motion for a special offering be taken after the second semester of school (after Jan 1) for Project Graduation and the first part of May for Relay For Life. Motion carried.

Donnie McCraw reported part of the discussion of the Stewardship Committee was the need for a youth and children director – devoted to planning activities, events and involvement with these age groups. Charlene Sheehan made the motion to begin this search. Bruce Thomas seconded the motion. After discussion, the motion passed. In following the approved bylaws of the church, the stewardship committee is also the personnel committee. Therefore they will begin working on this.

Orville Herndon expressed his concern with the cuts in percentages to the Co-operative Program and the Little River Association. He made a motion to reinstate the percentages to both of these programs equal to the 2008 budget amounts. Martha Davis seconded the motion. Following discussion a vote by a show of hands was taken and the motion failed.

With there being no other business, Jim Tribble made the motion to adjourn, with Joe Oakley seconded the motion. Motion carried. Pauline Crump dismissed with prayer.

Linda Tribble  
Church Clerk

On Sunday morning, December 21, 2008, Cindy Sumner requested to join Oak Grove Baptist Church by statement of faith. A motion was made by Orville Herndon and seconded by Mark Harris to welcome her into the membership of Oak Grove Baptist Church. Motion carried. Also Robbie Sheridan made public his calling from God into some type of ministry. While no motion was needed for this, the membership of the church did offer a show of support to him.

**Budget for 2009 - Oak Grove Baptist Church**  
**Approved December 6, 2008**

Expense Items	Budget For 2005	Budget For 2006	Budget For 2007	Budget for 2008	Actual 2008(10 Mo)	Proposed for 2009	
1. Pastors Salary	\$ 29,200.00	\$ 29,930.00	\$ 30,830.00	\$ 43,200.00	\$ 36,000.00	\$ 43,200.00	
Retirement	4,800.00	4,800.00	4,800.00	1,800.00	1,500.00	1,800.00	\$ 45,000.00
Housing	9,000.00	9,000.00	9,000.00	0.00		0.00	
Prof Exp	13,000.00	13,000.00	13,000.00	12,500.00	3,690.02	5,000.00	
Health Insurance	7,200.00	7,200.00	7,200.00	7,200.00	5,930.00	7,200.00	
2. Janitor's Salary	4,800.00	4,920.00	10,800.00	10,800.00	9,000.00	10,800.00	
Soc Sec	368.00	376.38	826.20	826.20	688.50	826.20	
Christmas	100.00	100.00	100.00	100.00		0.00	
3. Music Leader	11,550.00	11,838.75	13,200.00	13,200.00	11,000.00	8,400.00	
Soc Sec	885.00	905.66	1,009.80	1,009.80	841.50	642.60	
Christmas	100.00	100.00	100.00	100.00		0.00	
4. Literature/Educ	11,000.00	9,500.00	8,500.00	7,000.00	4,422.02	4,500.00	
5. Utilities	10,500.00						
Telephone		1,500.00	1,500.00	1,300.00	668.01	1,000.00	
Electric		4,200.00	4,200.00	4,200.00	3,865.64	6,000.00	
Water		1,600.00	1,600.00	1,700.00	622.01	720.00	
Trash		250.00	250.00	250.00	192.00	250.00	
Propane		3,500.00	3,500.00	3,500.00	8,371.51	4,000.00	
6. Equipment/Building Repairs	10,000.00	10,000.00	8,000.00	5,000.00	1,675.75	2,500.00	
7. Office Supplies/Postage	1,000.00	1,000.00	1,000.00	750.00	848.35	850.00	
8. Insurance	3,600.00	3,600.00	5,000.00	5,000.00	4,186.00	4,500.00	
9. Janitor Supplies	1,000.00	1,000.00	800.00	600.00	341.77	400.00	
10. Youth	10,000.00	10,000.00	9,000.00	7,500.00	1,286.70	4,000.00	
11. Music/Special	500.00	500.00	700.00	700.00	250.00	400.00	
12. Senior Outings	200.00	0.00	0.00	500.00	355.00	500.00	
13. Member Expense	350.00	350.00	350.00	500.00	1,242.30	900.00	
14. Revival/Supply	2,000.00	2,000.00	2,000.00	2,000.00	1,315.00	1,400.00	
15. Church Van Rep	1,500.00	1,800.00	1,800.00	1,800.00	127.33	600.00	
Church Van Gas		1,200.00	1,200.00	1,200.00	1,273.78	1,200.00	
16. Special Events/Food	3,000.00						
Fall Festival		1,000.00	1,000.00	750.00	200.00	500.00	
School Events		1,000.00	1,000.00	750.00	400.00	500.00	
Kitchen Supplies & Food		1,000.00	1,000.00	1,200.00	833.03	1,200.00	
Visitation Meals		720.00	720.00	720.00	235.50	0.00	
17. Vac Bible Sch	1,000.00						
Food		450.00	450.00	450.00	734.81	600.00	
Supplies		900.00	1,200.00	1,200.00	700.00	900.00	
Arts & Crafts		350.00	350.00	350.00		300.00	
18. Children	1,000.00	600.00	3,000.00	3,000.00	923.83	2,000.00	
19. Miscellaneous Exp	947.00	809.21	1,014.00	44.00	341.26	111.20	
20. Relay For Life	500.00	500.00	500.00	500.00	400.00	0.00	
21. Project Graduation			500.00	500.00	300.00	0.00	
22. WMU (Dues & Publications)				300.00	308.00	300.00	
<b>Sub-Tot:</b>	<b>\$ 139,100.00</b>	<b>\$ 141,500.00</b>	<b>\$ 150,500.00</b>	<b>\$ 144,000.00</b>	<b>\$ 105,069.62</b>	<b>\$ 118,000.00</b>	<b>70%</b>

**Missions and Benevolences**

1. Cooperative Program(13%)	25,800.00	28,302.00	28,302.00	31,200.00	16,580.23	16,860.00	10%
2. Little River Assoc(6%)	11,900.00	13,063.00	13,063.00	14,400.00	7,841.41	6,746.00	4%
3. Oneida Baptist(3%)	3,970.00	4,355.00	4,355.00	7,200.00	3,836.21	3,378.00	2%
4. Mission Fund (4%)		10,886.00	10,886.00	9,600.00	5,151.61	5,058.00	3%
5. Building Fund(9%)	17,900.00	19,594.00	19,594.00	21,600.00	11,978.60	11,802.00	7%
6. Van Fund(3%)				7,200.00	3,826.21	3,378.00	2%
7. Bright Life Farms(2%)				4,800.00	2,550.77	3,378.00	2%
<b>Total</b>	<b>\$ 198,670.00</b>	<b>\$ 217,700.00</b>	<b>\$ 226,700.00</b>	<b>\$ 240,000.00</b>	<b>\$ 156,834.66</b>	<b>\$ 168,600.00</b>	<b>30%</b>

**Collections**

	<u>Jan - Oct 05</u>	<u>Jan - Oct 06</u>	<u>Jan - Oct 07</u>	<u>Jan Oct 08</u>
Undesignated	\$ 163,601.61	\$ 140,628.56	\$ 139,604.93	\$ 77,819.33
Interest	1,693.30	3,228.22	3,048.07	2,800.00
<b>Total</b>	<b>\$ 165,294.91</b>	<b>\$ 143,856.78</b>	<b>\$ 142,653.00</b>	<b>\$ 80,619.33</b>